

WHICH WAY NOW?



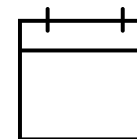
WELCOME TO OUR CAREERS NEWSLETTER

- Issue 3



Here at Norton College Tewkesbury, we offer Careers Education in line with **the eight Gatsby Benchmarks of Good Career Guidance, which are:**

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance



**FUTURES CURRICULUM
- SPRING TERM**

Year 7 : Diversity

Provider Access

Students/ Parents/Carers can look at any providers of Education or Training mentioned in this newsletter for :

- background information
- details of the courses and qualifications on offer
- Ofsted grade.

Prospectuses are available from NCT or links are available on our website.

Qualifications

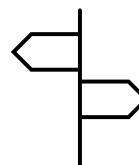
Students can achieve Careers related units as part of the BTEC Level 1 in Personal Growth and Wellbeing and/or Workskills.

Can you help?



If you have any connections in a career sector our students may be interested in finding out more about, please let us know .

We are always looking for new work experience, site visit or guest opportunities.



Next Issue:

- ❖ Post 16 Destinations
- ❖ Where have previous students gone on to after Norton College?
- ❖ Worcestershire Post 16 Useful links

AROUND COLLEGE - LOOK OUT FOR:

✓ 3 Counties careers fayre	23 January
✓ Army in Education	28 th January
✓ Whole College Work Experience event	January
✓ Campus tour of SGS College Stroud	January
✓ Big Assembly Online careers event	11 th February
✓ Year 9 Student 1-1's Careers Advisor	10 th March
✓ Year 10's "Norton's Next Top Employee Challenge"	March

FUTURES FRIDAYS - Sign up to the Young Reporters Scheme

Make applications to FE Courses , Apprenticeships and Supported Internships

Futures Curriculum Launch

We are launching our new Futures Curriculum.

Full details can be found on our website.

Futures Curriculum Overview		
Key Stage 3		
Year 7	Phase 1	<ul style="list-style-type: none"> <input type="checkbox"/> Autumn - Futures Curriculum – Transition & Safety <input type="checkbox"/> Autumn - Futures Curriculum – Developing Skills and Aspirations <input type="checkbox"/> November – Whole College STEM activities week <input type="checkbox"/> Spring - Futures Curriculum – Diversity <input type="checkbox"/> January – Whole College Work Experience Event <input type="checkbox"/> May – Group work introduction to Career Guidance / Futures with impartial Adviser <input type="checkbox"/> June – Whole College “Dragons Den” week incorporating Employers and Providers lunch made by students.
Year 8		<ul style="list-style-type: none"> <input type="checkbox"/> An encounter with a provider of technical education or apprenticeships <input type="checkbox"/> Autumn - Futures Curriculum – Community and Careers <input type="checkbox"/> November – Whole College STEM activities week <input type="checkbox"/> January – Whole College Work Experience Event <input type="checkbox"/> May – Group work introduction to Career Guidance / Futures with impartial Adviser <input type="checkbox"/> June – Whole College “Dragons Den” week incorporating Employers and Providers lunch made by students.
Year 9		<ul style="list-style-type: none"> <input type="checkbox"/> An encounter with a provider of technical education or apprenticeships (between 1 September and 28 February during year 9) <input type="checkbox"/> By the age of 14 students <u>have the opportunity</u> to learn how the different STEM subjects help people gain entry to a wide range of careers. <input type="checkbox"/> By the age of 14 students have accessed and used information about career paths and the labour market to inform their choices <input type="checkbox"/> Autumn - Futures Curriculum – Setting Goals <input type="checkbox"/> October – Glos Col Tour <input type="checkbox"/> November – Whole College STEM activities week <input type="checkbox"/> January – Campus tour of SGS <input type="checkbox"/> January – Whole College Work Experience Event <input type="checkbox"/> <u>March</u> – 1-1 Career Guidance with Action Plan <input type="checkbox"/> Summer – Futures Curriculum – Employability Skills <input type="checkbox"/> June – Whole College “Dragons Den” week incorporating Employers and Providers lunch made by students.

Key Stage 4 & 5 overviews can be found on our website



Local Volunteering opportunity



Parent voice

If you have any feedback or suggestions regarding our Futures Programme please use this QR code or follow this link

[Parent / Carer Futures Programme Evaluation - Google Forms](#)



SCAN ME

What is a supported internship?

Supported Internships are a structured study programme based primarily at an employer. They enable young people aged 16-24 with an Education, Health and Care plan to achieve sustainable paid employment by equipping them with the skills they need for work, through learning in the workplace. Supported internships are unpaid and last for a minimum of six months. Wherever possible, they support the young person to move into paid employment at the end of the programme.

Alongside their time at the employer, young people complete a personalised study programme which includes the chance to study for relevant substantial qualifications if appropriate, and English and Maths.

Over the years, supported internships in Gloucestershire have increased in popularity with each of our 3 providers, Gloucestershire College, SGS College and National Star College (Greensteps).

Over 120 employers are involved which students will have access to which allows for a more variety of suitable placements leading to sustainable employment. This programme is a fantastic opportunity for young people with barriers to progress out of education and on the road to more independent lives.

To find out a bit more, watch the [Supported Internship video](#) on Forwards Employment Service, alongside videos from 3 providers, [Gloucestershire College](#), [SGS College](#) and [National Star College](#).

Supported internships are also available at Pershore College and SGS.

Course Focus

What is transition chat?



Transition chat is led by Young Gloucestershire. The purpose of the service is to work with young people in Year 11, who are at risk of being Not in Employment, Education or Training (NEET) following their secondary school education.

The service supports young people who may have faced a variety of barriers or challenges stopping them from moving onto their next educational steps or they may not know what they would like to do next.

Once a referral has been reviewed and agreed to progress, Young Gloucestershire will assign a youth worker to the young person who will meet with them and schedule regular individual sessions. The sessions will offer a person-centred approach to meeting the young person's needs and also their aspirations.

The allocated youth worker will support the young person up until the point where they transition into post 16 provision, unless it is mutually agreed at an earlier stage that this service is no longer required.



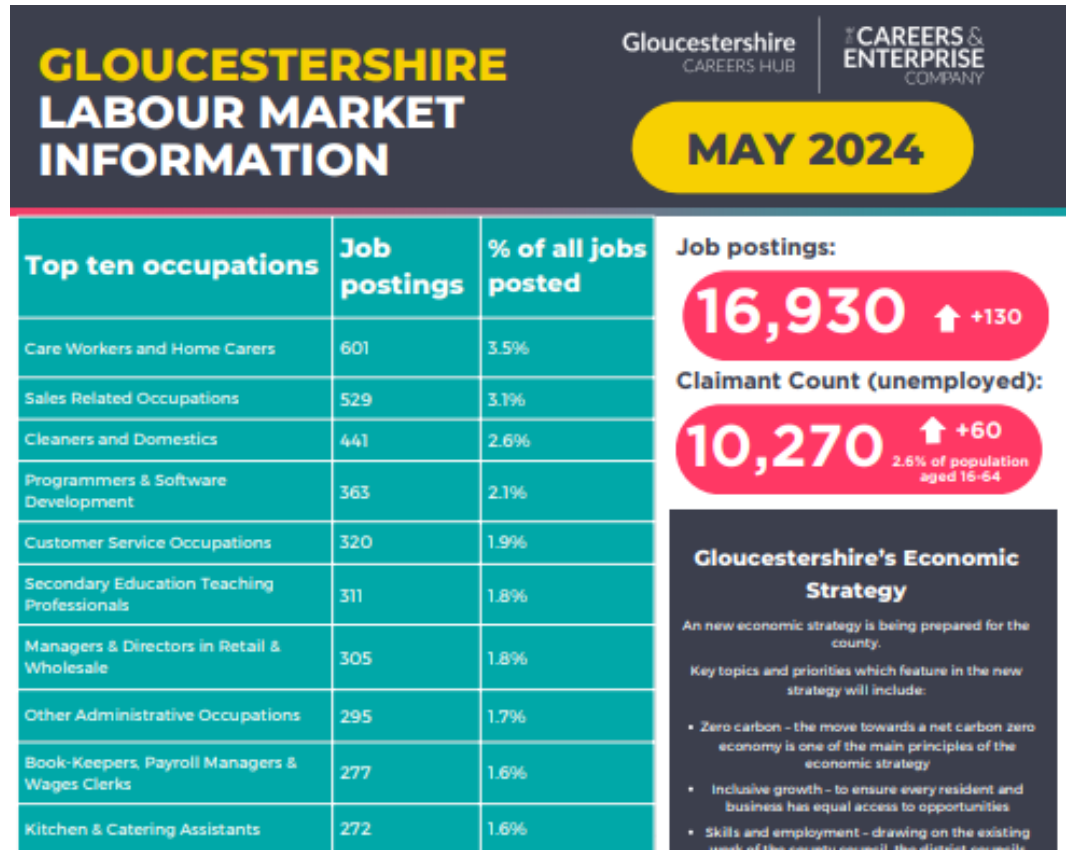
What is LMI ?

Labour Market Information (LMI) is the name for facts and figures about jobs and employment.

The information is used to give an overall picture of the past, present and future of work. The **labour market** is the term used to describe the amount of people working and looking for work, and the number of jobs.

LMI provides the knowledge and understanding of how the labour market functions and is crucial for making sense of changing economic circumstances.

It can also help when thinking about what the future might hold, so can support informed career decision making.



Current links to LMI

[Labour market in the regions of the UK - Office for National Statistics](#)

[Career Coach - Welcome to Career Coach for Gloucestershire](#) Browse careers and follow the links to live local vacancies

[Labour Market Profile - Nomis - Official Census and Labour Market Statistics](#)

[Vacancies and jobs in the UK - Office for National Statistics](#)
[Labour Market Outlook: Autumn 2024](#)

[UK Labour Market: February 2024 - Office for National Statistics](#)

[Labour market analysis for December 2024](#)
[Labour market overview, UK - Office for National Statistics](#)

[UK Labour Market Statistics - House of Commons Library](#)

Visits and Visitors

1-1 Careers Interviews

10th October - Year 12 and 13 students completed interviews with Michala, our impartial, external Careers Advisor – via Teams .

All students found this beneficial and participated confidently, discussing their future aspirations.

Action plans have been sent home, if you have not received one please get in touch.



Q & A with BBC Journalist



An aspiring Journalism student participated in a 1-1 video meeting with a BBC Journalist.

The student prepared questions and made notes on the advice they were given.

This was a valuable insight into Journalism as well as practical advice on how to progress.

Young Reporter published articles



Our Young Reporter student has now published several articles in the Local Newspaper – covering a variety of topics

Green careers week

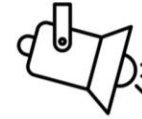
Students participated in a Green Careers Week scavenger hunt around college.



Leaflets were emailed to parents/carers with relevant information about GCW.

EACH MONTH WE FOCUS ON A DIFFERENT CAREER SECTOR :

careers focus MONTH



IT, Gaming, Media and Internet
Construction, Plastering & Mechanics



Esports gamer
Esports pro gamer, professional computer games player
Esports gamers compete against other players in tournaments, leagues and events, with matches often streamed online to audiences around the world.

Average salary: £10,000
Typical hours: 40 hours
You could work: evenings / weekends

A **construction career** could tasks that require physical labour, such as clearing and preparing the site, building scaffolding, barricades, and operating concrete mixers, jackhammers, saws, drills, and more.

Construction labourer
Construction operative, groundworker
Construction labourers work on practical tasks on construction sites from the start to the end of building projects.

Average salary: £17,000
Typical hours: 42 to 44
You could work: evenings / weekends

IT job roles could include a variety of careers in data input, help desk support; cyber security, games development and much more.



Drop into the PSHE room on FUTURES FRIDAYS to find out more

You can:

Visit

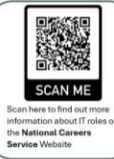
Click

Watch

Talk to

Retro Sect in Tewkesbury
Site visit to new Designer Outlet J9
National Careers Service Website
Glos Col IT Courses
SGS media courses
"BBC Bitesize Video – Ernest & Ash about CSCS card workshops; construction & mechanics
Kate C / Steve about Volunteering at IT Schools for Africa

- ◆ National Apprenticeship week 1-6 February
- ◆ Women in Science Day - 11 February
- ◆ National Careers Week 3-7 March
- ◆ World Engineering Day 4th March
- ◆ British Science Week 7-16 March
- ◆ International Women's Day - 8th March
- ◆ National Stem Week 14-23 March
- ◆ Construction week 17-22 March



NCT Careers Website launch

TRANSFORM - THRIVE - TRANSITION

Our new Careers Website is being launched!

It will include information on our new Futures Curriculum, useful website links and much more.



Book your place
at the
Gloucestershire
College Open
Days



Attend an open day at Glos Col in January to explore campuses, meet lecturers, see facilities and hear about career options.

January Event Dates:

Gloucester Campus - Monday 20 January

Forest of Dean Campus - Monday 27 January

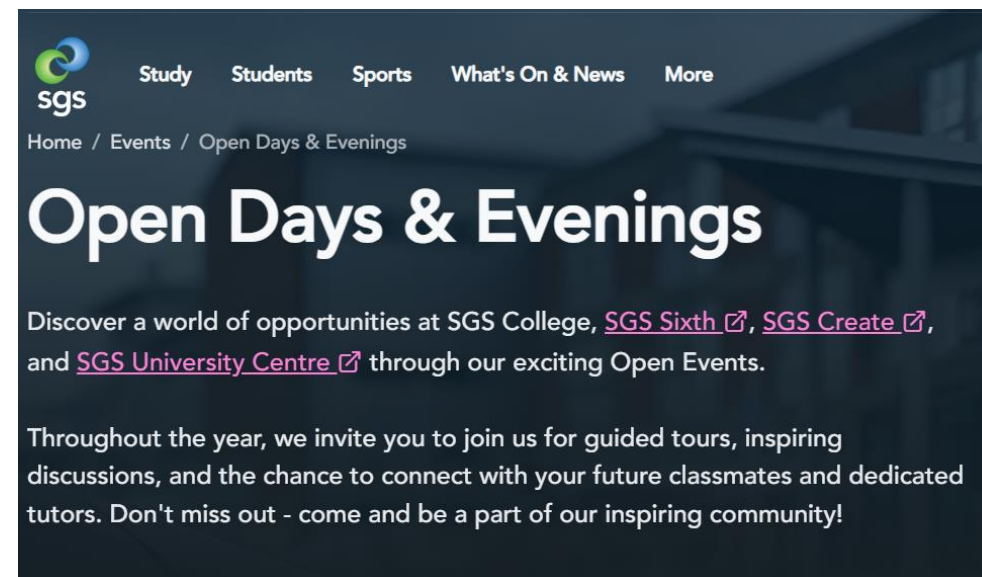
Cheltenham Campus - Wednesday 29 January

- ❖ Moreton Morrell College - Saturday 11 January, 10am to 1pm
- ❖ Royal Leamington Spa College - Tuesday 14 January, 5:30 to 8pm
- ❖ Warwick Trident College - Thursday 16 January, 5:30 to 8pm
- ❖ Rugby College - Tuesday 21 January, 5:30 to 8pm
- ❖ Evesham New College - Thursday 23 January, 5:30pm to 8pm
- ❖ Pershore College - Saturday 25 January, 10am to 1pm



Book your place at
[Open Events at WCG](#)
[Colleges by WCG |](#)
[Eventbrite](#)

In January we can arrange a Campus tour of SGS or you can attend their open days :



Open Day

25th Jan 2025 - 10.00AM to 1.00PM

Study Programmes: Full-time, Part-time, Apprenticeships, Higher Education

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Open Evening

1st May 2025 - 5.30PM to 8.00PM

Study Programmes: Full-time, Part-time, Apprenticeships, Higher Education

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