

WHICH WAY NOW?



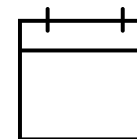
WELCOME TO OUR CAREERS NEWSLETTER

- Issue 4



Here at Norton College Tewkesbury, we offer Careers Education in line with **the eight Gatsby Benchmarks of Good Career Guidance, which are:**

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance



**FUTURES CURRICULUM
- SPRING TERM**

Year 7 : Diversity

Provider Access

Students/ Parents/Carers can look at any providers of Education or Training mentioned in this newsletter for :

- background information
- details of the courses and qualifications on offer
- Ofsted grade.

Prospectuses are available from NCT or links are available on our website.

Qualifications

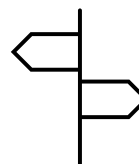
Students can achieve Careers related units as part of the BTEC Level 1 in Personal Growth and Wellbeing and/or Workskills.

Can you help?



If you have any connections in a career sector our students may be interested in finding out more about, please let us know .

We are always looking for new work experience, site visit or guest opportunities.



Next Issue:

- ❖ Norton's Next Top Employee Challenge
- ❖ National Careers Week Activities Roundup
- ❖ ASK Apprenticeships

AROUND COLLEGE - LOOK OUT FOR:

- | | |
|--|------------------------|
| ✓ National Careers Week | 3 rd march |
| ✓ Year 9 Student 1-1's Careers Advisor | 10 th March |
| ✓ Army Surge Week Activities | 17 th March |
| ✓ Animal Employee Encounter Visit | 20 th March |
| ✓ Year 10's "Norton's Next Top Employee Challenge" | March |

FUTURES FRIDAYS - Sign up to the Young Reporters Scheme

Make applications to FE Courses , Apprenticeships and Supported Internships

Futures Curriculum Launch

We have launched our new Futures Curriculum.

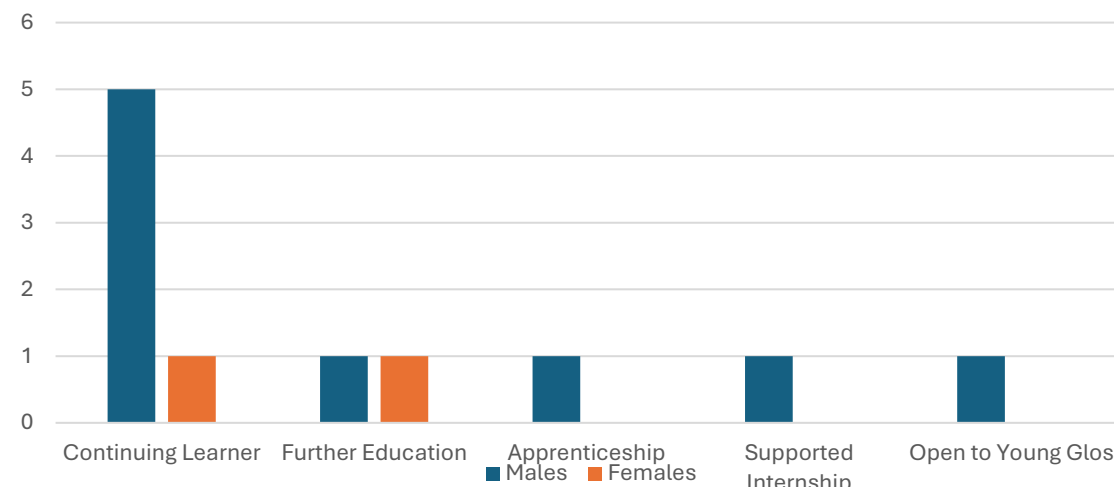
Full details can be found on our website.

Futures Curriculum Overview		
Key Stage 3		
Year 7	Phase 1	<input type="checkbox"/> Autumn - Futures Curriculum – Transition & Safety <input type="checkbox"/> Autumn - Futures Curriculum – Developing Skills and Aspirations <input type="checkbox"/> November – Whole College STEM activities week <input type="checkbox"/> Spring - Futures Curriculum – Diversity <input type="checkbox"/> January – Whole College Work Experience Event <input type="checkbox"/> May – Group work introduction to Career Guidance / Futures with impartial Adviser <input type="checkbox"/> June – Whole College “Dragons Den” week incorporating Employers and Providers lunch made by students.
Year 8		<input type="checkbox"/> An encounter with a provider of technical education or apprenticeships <input type="checkbox"/> Autumn - Futures Curriculum – Community and Careers <input type="checkbox"/> November – Whole College STEM activities week <input type="checkbox"/> January – Whole College Work Experience Event <input type="checkbox"/> May – Group work introduction to Career Guidance / Futures with impartial Adviser <input type="checkbox"/> June – Whole College “Dragons Den” week incorporating Employers and Providers lunch made by students.
Year 9		<input type="checkbox"/> An encounter with a provider of technical education or apprenticeships (between 1 September and 28 February during year 9) <input type="checkbox"/> By the age of 14 students <u>have the opportunity</u> to learn how the different STEM subjects help people gain entry to a wide range of careers. <input type="checkbox"/> By the age of 14 students have accessed and used information about career paths and the labour market to inform their choices <input type="checkbox"/> Autumn - Futures Curriculum – Setting Goals <input type="checkbox"/> October – Glos Col Tour <input type="checkbox"/> November – Whole College STEM activities week <input type="checkbox"/> January – Campus tour of SGS <input type="checkbox"/> January – Whole College Work Experience Event <input type="checkbox"/> <u>March</u> – 1-1 Career Guidance with Action Plan <input type="checkbox"/> Summer – Futures Curriculum – Employability Skills <input type="checkbox"/> June – Whole College “Dragons Den” week incorporating Employers and Providers lunch made by students.

Key Stage 4 & 5 overviews can be found on our website

Post 16 Destinations - Where have previous students gone on to after Norton College?

Destination Data July 2024 Leavers



Click here for [Worcestershire Post 16 Useful links](#)



Parent voice

If you have any feedback or suggestions regarding our Futures Programme please use this QR code or follow this link

[Parent / Carer Futures Programme Evaluation - Google Forms](#)



SCAN ME

Volunteering



Local Volunteering opportunity



Art Shape

Non-profit or charity

About

Art Shape runs a countywide programme of arts courses and projects with a specific focus on disability issues and social inclusion. We provide opportunities for adults and children facing disabling ... [show more](#)

People with disabilities

Art & culture

Wellbeing

Opportunities

Photos

Website



Volunteer for Upcycling Art Workshop

Applications closing in 18 days.

[Join](#)

Share Opportunity



Task · 2-4 hrs · by 11 Feb

Court Rd, Brockworth, Gloucester GL3, UK



People with disabilities

Art & culture

Nature & sustainability

I want to build my skills for work

Employer Supported Volunteer



Cheltenham Animal Shelter

Non-profit or charity

About

Cheltenham Animal Shelter is a charity that has been helping animals since 1926. We rescue and re-home unwanted and abandoned stray cats, dogs and small animals from across Gloucestershire ... [show more](#)

Animal welfare

Education

Community & family

Opportunities

Photos



Volunteer data and stewardship support

1 spot left.

[Join](#)

Share Opportunity



Task · 2-4 hrs

Flexible location



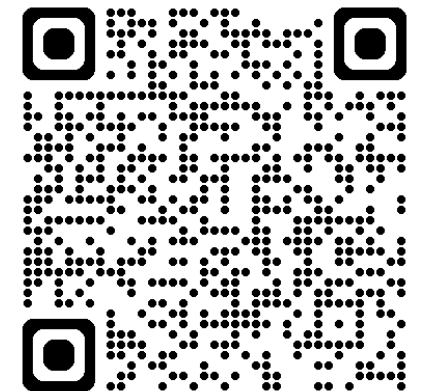
Animal welfare

Education

Community & family



You can search this website for opportunities in your local area



What is One Glos?

Linking in with Apprenticeship week we have been learning more about [Apprenticeships](#) with the NHS.

Why Choose an Apprenticeship in Health & Social Care?

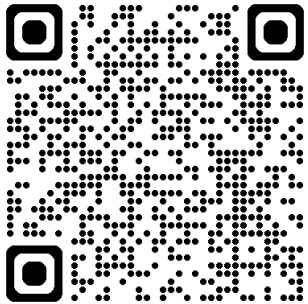
Earn and Learn: Depending on your education status, you can start earning while you are studying.

Hands-On Learning: Apprenticeships offer real-life experience, allowing you to apply what you learn in a practical setting.

New Career Possibilities: It is never too late to explore a new career or industry. Apprenticeships open doors to a wide range of fields.

Lifetime Learning: Education is a lifelong journey, and apprenticeships provide a structured path to continuous growth and development.

There are opportunities in Construction; IT, Housekeeping, Administration and more.



[Follow the link to find out more :](#)

[Parents & Carers : One Gloucestershire](#)



Course Focus

Apprenticeships

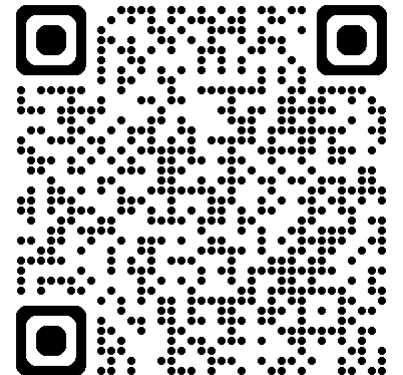
During National Apprenticeship week (10-16 Feb) we completed activities raising awareness of Apprenticeships.

An apprenticeship is a paid job where the employee learns and gains valuable experiences. Alongside on-the-job training, apprentices spend at least 20% of their working hours completing classroom-based learning with a college, university or training provider which leads to a nationally recognised qualification

Several students investigated areas which interested them and know where to find current advertisements.

More information here [Apprenticeships - Parents](#)

You can search for current vacancies at : [Find an apprenticeship - GOV.UK](#)



Visits and Visitors

1-1 Careers Interviews

February 25th – Some Year 10 - 14 students completed interviews with Kay, our impartial, external Careers Advisor.

All students found this beneficial and participated confidently, discussing their future aspirations.

Action plans will be sent home shortly.



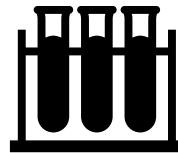
Leavers Chat

Leavers were invited to a breakfast chat to discuss any concerns or questions they may have.



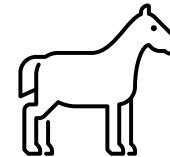
There will be more sessions scheduled before July.

International Day of Women and Girls in Science On February 11th



Veronica, our Science teacher has been offering engaging cScience activities in Meet and Greet to raise awareness of Women in Science.

Provider Access Visit Court Farm Equestrian



Students went with our Sports Tutor, Katie to visit Court Farm and learn about the courses on offer there including 16- 18 City and Guilds Animal Care.

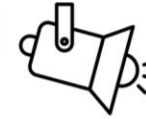
Ashchurch View Residential Home

3 students participated in our first visit to Ashchurch View which was a great success. Students were given a tour and met residents, showing great communication skills.

A future visits has been planned with the students designing a quiz to complete with the residents.



EACH MONTH WE FOCUS ON A DIFFERENT CAREER SECTOR : careers FOCUS MONTH



IT, Gaming, Media and Internet
Construction, Plastering & Mechanics



Esports gamer

Esports pro gamer, professional computer games player
Esports gamers compete against other players in tournaments, leagues and events, with matches often streamed online to audiences around the world.

Average salary: £10,000
Variable

Typical hours: 10-12
Variable

You could work: evenings / weekends

A construction career could take tasks that require physical labour, such as clearing and preparing the site, building scaffolding, barricades, and operating concrete mixers, jackhammers, saws, drills, and more.

Average salary: £10,000
Variable

Typical hours: 10-12
Variable

You could work: evenings / weekends

Construction operative, groundworker
Construction labourers work on practical tasks on construction sites from the start to the end of building projects.

IT job roles could include a variety of careers in data input, help desk support, cyber security, games development and much more.



Drop into the PSHE room on FUTURES FRIDAYS to find out more

You can:

Visit

Click

Watch

Talk to

Retro Sect in Tewkesbury
Site visit to new Designer Outlet J9
National Careers Service Website
Glos Col IT Courses
SGS media courses
"BBC Bitesize Video – Ernest & Ash about CSCS card workshops; construction & mechanics
Kate C / Steve about Volunteering at IT Schools for Africa

◆ National Apprenticeship week 1-6 February
◆ Women in Science Day - 11 February
◆ National Careers Week 2-7 March
◆ World Engineering Day 4th March
◆ British Science Week 7-16 March
◆ International Women's Day - 8th March
◆ National Stem Week 14-23 March
◆ Construction week 17-22 March



Visits and Visitors

STEM Activities – Problem Solving

Students were challenged with a River Riddle to solve involving a Farmer, Fox, Chicken and bag of corn. Students showed resilience and patience when participating.

These activities along with Careers Top Trumps sessions are mapped to Gatsby Benchmarks and CDI Outcomes to ensure they are meaningful.



Whole College Work Experience Event

Students were introduced to Springpod – an online virtual work experience provider.

Some students identified areas of interest. Once they start, they must complete the activity within 3 weeks.



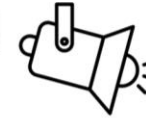
Big Careers Assembly



Students were invited to watch the online event focusing on National Apprenticeship week



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IT, Gaming, Media and Internet
Construction, Plastering & Mechanics



Esports gamer
Esports pro gamer, professional computer games player
Esports gamers compete against other players in tournaments, leagues and events, with matches often streamed online to audiences around the world.

Average salary: £10,000
Typical hours: 40 hours
You could work: evenings / weekends

A **construction career** could tasks that require physical labour, such as clearing and preparing the site, building scaffolding, barricades, and operating concrete mixers, jackhammers, saws, drills, and more.

Construction labourer
Construction operative, groundworker
Construction labourers work on practical tasks on construction sites from the start to the end of building projects.

Average salary: £10,000
Typical hours: 42 to 44
You could work: evenings / weekends

IT job roles could include a variety of careers in data input, help desk support, cyber security, games development and much more.



Drop into the PSHE room on FRIDAYS to find out more

You can:
Visit: Retro Sect in Tewkesbury
Site visit to new Designer Outlet J9
Click: National Careers Service Website
Glos Col IT Courses
SGS media courses
Watch: "BBC Bitesize Video – Ernest & Ash about CSCS card workshops; construction & mechanics
Talk to: Kate C / Steve about Volunteering at IT Schools for Africa

- ◆ National Apprenticeship week 1-6 February
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- ◆ Construction week 17-22 March



Army in Education

Students with an interest in the Armed Forces were invited to join a session telling them more about Careers in the Army .

Students showed great attention and respect.

Provider Access Visit - One Glos



Marika from One Glos, met with a student to discuss Nursing and Midwifery Careers and the various entry routes and associated job roles.

We also discussed job roles in Construction; Housekeeping and IT . One Glos will return to offer a group session looking at Construction Careers within the NHS.



Book your
place at the
Cirencester
College Open
Events



Apprenticeship Information Evening: March 2025

Tuesday 4th March 2025

17:30 to 19:30

Main College Campus

[Click Here to Book](#)

High Achievers' Academy Information Evening: March 2025

Wednesday 5th March 2025

18:00 to 19:30

Main College Campus

[Click Here to Book](#)

Open Day: March 2025

Saturday 15th March 2025

09:30 to 15:30

Main College Campus

[Click Here to Book](#)

Open Evening: June 2025

Thursday 26th June 2025

17:00 to 20:00

Main College Campus

Booking for this event will open on Monday 21st April 2025

In March we can arrange a Campus tour of SGS, HOW or Cirencester College or you can attend their open days :

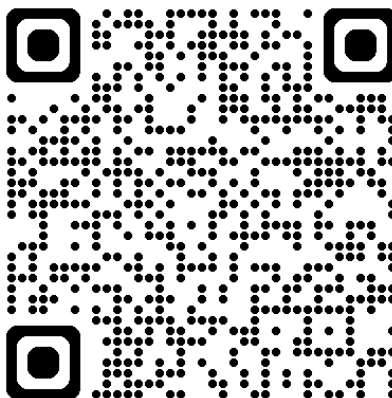


The screenshot shows the SGS College website with a dark blue header. The navigation bar includes links for Study, Students, Sports, What's On & News, and More. Below the navigation bar, the page title "Open Days & Evenings" is prominently displayed. The main content area features a welcoming message about the opportunities available at SGS College, including links to SGS Sixth, SGS Create, and SGS University Centre. A paragraph below describes the guided tours and the chance to connect with future classmates and tutors.



HEART OF
WORCESTERSHIRE
COLLEGE

Taster Day - Saturday 5th
April at Worcester,
Bromsgrove or Redditch.

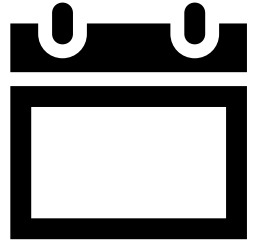


Click [here](#) to book your place at the Heart of Worcestershire College Taster Day.

Recent Student Achievements:

- ❖ Young Reporter articles published in a local newspaper
- ❖ Completion of Outward Bound Residential in Snowdonia
- ❖ Completion of Work Experience with Gloucestershire Constabulary
- ❖ Participation in 1-1 Transition Chat sessions with Young Glos





Dates for your diary

- Saturday 8th March 2025 | NHS Careers Fayre| Cleeve School, Two Hedges Road, Bishops Cleeve | more information to follow.
- Saturday 15th March 2025 | Cirencester College Open Day | Cirencester College Main Campus | 10am-4pm (Bookings open 13th Jan) INFO
- Monday 17th March 2025 | Gloucester Apprenticeship Roadshow | The Crypt Grammar School | 5pm – 7pm [BOOK FOR FREE HERE](#)
- Wednesday 19th March 2025 | Forest of Dean Apprenticeship Roadshow | AccXel Construction School | 5pm – 7pm
- Tuesday 25th March 2025 | Cotswolds Apprenticeship Roadshow | Cidermill Theatre | 5-7pm
- Thursday 27th March 2025 | Tetbury Apprenticeship Roadshow | Sir William Romney School | 5-7pm
- 1st May 2025 | SGS College All Subjects Open Event | Stroud Campus | 5:30-8pm INFO
- Friday 13th June 2025 | UCAS Discovery Event | Hartpury University Campus | INFO
- Thursday 25th June 2025 | Cirencester College Open Evening | Cirencester College Main Campus | 5-8pm INFO